

Southern California Underearners Anonymous Intergroup Mtg
Minutes – July 2025

CALL TO ORDER:

- Meeting called to order at 12:24pm by Chair (Kate) with 3rd Step Prayer
- One-minute meditation timed by Percy.
- SCUA Purpose Statement read aloud by Araba
- Tradition Two Short form read aloud by Marcia.
- Guide for Participation read by Kate

ATTENDANCE:

1. Kate – Meeting Chair
2. Meredith – Rep for Saturday 9am Santa Monica Steps and Speaker Meeting
3. Norm – Treasurer, home meeting Sunday Paris Zoom meeting.
4. Araba – Rep for Thursday 6pm Eagle Rock meeting
5. Percy – Timer, rep for Thursday 7pm Santa Monica Shining and Receiving Meeting, in Ocean Park.
6. Abby – Rep for Tuesday 6:15pm Hollywood Artists in Recovery Meeting.
7. Marcia – Rep for Monday 7:15pm Zoom Higher Power in the Goals Pages Meeting

LAST MONTH MINUTES:

June minutes were submitted and approved with one edit, fixing a typo in the Santa Monica Steps and Speaker Meeting name (mistakenly labeled Steps and Tools).

BY-LAWS:

SUMMARY OF JULY BY LAWS DISCUSSION:

August by-laws discussion should begin by reviewing the question of adding to Section XIX an additional sub-section that directs future website managers to update language on the site to match their own availability, in hopes of avoiding confusion or disappointment among site users.

- Sub-section C language also needs to be reviewed for inclusion and be approved or discarded accordingly.

DETAILED MINUTES OF JULY BY LAWS DISCUSSION

- Chair recapped the new workflow as she opened a Google doc saved in her personal Gmail account, currently named UA IG Bylaws June 2025 Work File 051025. She renamed it UA IG Bylaws July 2025 Work File 071225, with editing privileges for

Treasurer Norm, herself and her service Gmail account. She also changed the “Last Updated” date to July 12, 2025.

- Note on process: July bylaws discussion went past the allotted 15 minutes to ~23 minutes, both to ensure first-time intergroup attendees had time to understand the bylaw review process and to encourage discussion of Section XIX.
 - August bylaws discussion would probably benefit from a stricter adherence to Roberts’ Rules of order, e.g., addressing one concern at a time before moving onto the next concern.
- Resumed review of Section 19, on the website manager’s role and responsibilities.
 - New language had been added in June meeting, which could potentially be approved during today’s discussion. It was inserted into the bylaws as Section 19, subsection C, which reads:
 - *Manage and ensure the functionality of the site, including coordinating with the treasurer to fund subscriptions or fees for the domain and website hosting services*
- Discussion of the “one to two-year term” specified for website managers in the by-laws:
 - Is this an excessive term of service and should it be revised to 6 months?
 - Pros for shortening the commitment:
 - Intergroup is having difficulty filling other roles, and a lengthy term of service could make it harder to fill the website manager role
 - Cons for shortening the commitment:
 - The website manager role does require a certain amount of training and familiarizing oneself with the site editing tools, etc. By the time a WM is comfortable in the role, it would be time for them to hand it off to someone else, starting the cycle all over
 - In certain roles, keeping one person in place for longer terms can add stability, particularly if special skills are required
 - All past website managers have taken on the role knowing it was a 1 to 2 year commitment and did their best to satisfy that expectation; technical difficulties made it impossible in one case, but all others stayed in the role for at least a year, often more.
 - Discussion concluded with no motion being made, leaving the language unchanged in the bylaws.
- Discussion of contact emails for individual meetings vs. mailing list for Intergroup Reps
 - These are two different lists which have not been collated or compared in recent memory:
 - Mailing list inherited from previous Intergroup Reps

- Meeting contact emails reflect current information available to website manager.
 - Intergroup reps are not necessarily the best contact person for a meeting, so doesn't seem urgent to compare these lists or make them match
- Discussion of the differing language regarding timeliness of site updates in the by-laws vs. on the SoCalUAMeetings.org site:
 - The bylaws language gives the website manager more leeway to respond to emails and make updates; the website language promises visitors that the website manager will respond to emails and requests for site updates more quickly.
 - Bylaws Section XIX, subsection B: "Update the UA Intergroup website at least once every other week to ensure meeting information is as up to date as possible."
 - Site: "Please be advised that messages will be responded to within 7 business days. Meeting updates and corrections are added to the website within a week."
 - The site was recently heavily re-designed by the current Website Manager, Sandra, and this language may be something she added, to reflect her personal bandwidth and ability to turn around update requests.
 - Should we reword the by-laws to match this language, thereby binding future Website Managers to this time frame?
- At conclusion of time allotted for this discussion, there appears to be consensus that the bylaws' longer time frame (every other week) is a good baseline or minimum for all website managers
 - Open question under discussion: Should we leave subsection B as worded, but add a new sub-section with language that directs future website managers to update language on the site as needed, to reflect their availability and ability to turn around update requests?
 - Would be useful to have Sandra's input on this question; will include a request for her feedback in the July minutes.
- File was saved to Chair's personal Google drive and downloaded as a Word doc, which was shared in the Zoom chat window for anyone who wanted to keep a copy.
- August by-laws discussion should begin by reviewing the question of adding to Section XIX an additional sub-section that directs future website managers to update language on the site to match their own availability, in hopes of avoiding confusion or disappointment among site users.
 - Sub-section C language also needs to be reviewed for inclusion and be approved or discarded accordingly.

OFFICER REPORTS

Co-CHAIR (Kate) – Re-iterated that she is currently serving as the sole secretary due to the May exit of her fellow co-secretary Lola; expressed desire to find an individual willing to share the role for the remainder of the Jan-December 2025 term.

Expressed satisfaction with the caliber of the June 2025 meeting minutes, which she was able to generate from the recording ahead of the July meeting, with time to doublecheck numbers from the treasurer of Underearners Anonymous trustees' appeal letter, but acknowledged that she is serving in two roles since Boise stepped down as scribe after the March 2025 meeting. Serving in two roles for a single meeting is a form of underearning, and ideally, the vacant Scribe position could be filled in the near future.

TREASURER (Norm) – Recapped May report about Citibank closing our account for lack of activity and FedEx'ing him a check. Has committed to addressing this issue this week, especially in light of requests for disbursements to the UA World Service. The Check was for \$8240.37, PayPal balance is \$2,703.77 for a current total balance of \$10,944.04. June expenses were \$18.52 for Zoom, \$8.65 for Wix; we received \$15 in individual contributions which turns into \$12.17 due to PayPal fees for non-Friends & Family payments. (Note: Numbers confirmed from report posted in chat.)

WEBSITE MANAGER (Sandra) – Absent, but site looks great.

SCRIBE – Vacant. Chair recapped the current workflow for this position: An audio recording is created, and uploaded for transcription by an educational version of Microsoft Word. Working from the previous month's minutes as template, Kate uses the transcribed recording to summarize the bylaws discussion, officer reports and discussion of old/new business, and add these to the draft minutes document. She turns this into a PDF which is reviewed in the next Intergroup meeting.

In response to questions about using AI to create Intergroup minutes, Chair noted that complicated nature of the bylaws discussion requires a moderate degree of human effort to ensure time isn't wasted each month trying to identify where the discussion left off the previous month.

LITERATURE INFORMATION OFFICER (Becky) – Absent

AD HOC GSR (Becky) – Absent

EVENT LIAISON (Tarun) – Absent

OLD BUSINESS

- Kate (Chair) recapped visit in May from trustees from the newly elected General Service Board and their intention to gather input from member meetings and try to unify the organization.

- They also expressed the need for Seventh Tradition donations, in light of their ongoing administrative expenses. They shared two documents, attached below to these minutes.
- General Service Board is holding public meetings on 3rd Sundays of the month, but so far no one has been able to attend and report back, so we're unsure what was discussed or announced at that time.
- Amounts cited in May Appeal letter included:
 - **\$468.73** to renew the web page for three years,
 - **\$756** annual renewal of the GSB non-profit trustee insurance
 - **\$169.49** for our annual Zoom
 - Regular overhead of **\$1,050** for bookkeeping/accounting
 - Total of all above expenses: **\$2,444.22**
- The 4-person June Meeting attendance did not meet the 5 person quorum required to vote to resume 7th Tradition donations to the World Service Organization.
- July meeting DOES have quorum to vote on 7th Tradition donations, but requires additional information before they feel comfortable voting. Unanswered questions include:
 - We have heard from the existing Underearners Anonymous GSB; we have not heard from We Are All UA, so it's not clear whether we would need to give funds to both organizations or just one.
 - Due to the Citibank issue, we have \$2703.77 in PayPal – this represents our current liquid cash reserve. If we donate \$1000 to UA WSO, will we have a sufficient prudent reserve to meet our other commitments?
 - Treasurer (Norm) confirms that given our current expenses (Zoom and Wix), he feels the remaining \$1700 should cover any pressing financial concerns
 - Intergroup suspended 7th Tradition donations to the World Service Organization due to the conflict in the organization, which has resulted in the dual websites (UA.org and WeAreAllUA.org). If donations were to be resumed, what evidence can one or both sides present to demonstrate their intention to reconcile with each other and end the aforementioned conflict?
 - Several members expressed a desire to financially support struggling SoCal meetings; to the extent that we need to reserve some funds to do this, that could also impact the decision to resume 7th tradition donations to the WSO.
- Note: SoCal UA Intergroup has resolved to focus on our own responsibilities and trust that the conflict at the World Service level would, in time, resolve itself.
 - For clarity's sake, we used the term **“incumbent GSB”** when describing the General Service Board trustees who held those roles before the conflict. As far as we can tell, these individuals have stepped down and are no longer involved in UA.org.
 - We have used the term **“newly elected GSB”** to describe the individuals who were elected during the conflict; they've gone on to launch **“We Are All UA”**, so we've started calling them the **“We Are All UA trustees.”**

- In light of the 2025 UA.org GSB elections, we use the term “**new incumbent GSB**” to refer to the people who have stepped into the roles previously held by the incumbent GSB.

New Business

- We did not have time to address any new business, but if these minutes go out in a timely fashion, it should be possible for people to submit motions in time for them to be added to the August agenda.

GOOD OF THE ORDER:

- Topics of discussion for August meeting:
 - Bylaws: Approve language for Section XIX, describing the website manager role.
 - Would be useful to hear from current website manager Sandra’s perspective on this
 - Old business:
 - Resuming disbursement to the World Service level
 - Need evidence of commitment to meaningfully end the conflict between the two Underearning-related organizations
 - Would prefer to hear from We Are All UA before making a decision
 - Providing financial support for struggling meetings in the SoCal area
 - How do we go about identifying these meetings?
 - Are we sufficiently liquid to do this AND resume 7th Tradition donations?
- **Takeaways**
 - **For everyone:**
 - Vacant Intergroup positions include: Scribe, GSR, and Co-Secretary; it would be great to fill one or more of these roles in our August meeting. Spread the word when making reports at the meeting level and if you’d like to volunteer for one of these roles, email kateodaat@gmail.com for more details. (Because underearners can over-commit themselves without realizing it, volunteers are encouraged to check in with sponsors before taking on a role.)
 - Read the Intergroup Purpose Statement at your home meeting:
 - The primary purpose of Southern California Underearners Anonymous Intergroup is to carry the message to the under earner who was still suffering and to communicate at the meeting level. Our intentions are:
 - To guide the groups and financial affairs, according to the traditions of Alcoholics Anonymous
 - To hold workshops and special events

- To create and maintain a meeting directory
- And to help SCUA continue to prosper.
- **For Kate:**
 - See if Sandra is available to attend August meeting or review bylaws and offer opinion on Section XIX language
 - Prepare minutes and ship them in a timely fashion
- **For Norm:**
 - Contact Danny (or other We Are All UA rep) to invite them to present their position on conflict at the World Service level and resumption of 7th Tradition payments
 - Work with Citibank to resolve closed account/cashier's check
- **For Meredith (or any other IG member):**
 - Per discussion of wanting "proof" of mending the rift between the two Underearning organizations, we should invite Jeff or another member of the UA GSB to attend a future meeting

CLOSING:

Chair closed meeting at 1:47 pm. Next meeting Intergroup Meeting on 8/9/25 from 12:15 to 1:45 pm PT; Kate will serve as co-chair.