Southern California Underearners Anonymous Intergroup Mtg

Minutes – August 2025

CALL TO ORDER:

- Meeting called to order at 12:24pm by Chair (Kate) with 3rd Step Prayer
- One-minute meditation timed by Abby.
- SCUA Purpose Statement read aloud by Marcia
- Tradition Two Short form read aloud by Atarah.
- Guide for Participation read by Kate

ATTENDANCE:

- 1. Kate Meeting Chair
- 2. Meredith Rep for Saturday 9am Santa Monica Steps and Tools Meeting
- 3. Norm Treasurer, home meeting Sunday Paris Zoom meeting.
- 4. Sandra Website Manager, no longer rep for BIPOC Sunday Mtg
- 5. Araba Rep for Thursday 6pm Eagle Rock meeting
- 6. Atarah Prosperity for Artists Zoom Meeting; Tuesdays at 7pm
- 7. Abby Timer & Rep for Tuesday 6:15pm Hollywood Artists in Recovery Meeting.
- 8. Marcia Rep for Monday 7:15pm Zoom Higher Power in the Goals Pages Meeting

LAST MONTH MINUTES:

July minutes were submitted and approved with one edit, changing the Santa Monica Steps and Speaker Meeting name BACK to Steps and Tools.

BY-LAWS:

SUMMARY OF AUGUST BY LAWS DISCUSSION:

September by-laws discussion should begin by reviewing Sub-Section F of Section XIX – Website Manager. At the end of the August discussion, we had added this sub-section to reflect the need for training a replacement Website Manager when the role is handed off but had not finalized the language.

DETAILED MINUTES OF AUGUST BY LAWS DISCUSSION

 Chair recapped the new workflow as she opened a Google doc saved in her personal Gmail account, currently named UA IG Bylaws July 2025 Work File 071225. She renamed it UA IG Bylaws August 2025 Work File 080925, with editing privileges for Treasurer Norm, herself and her service Gmail account. She also changed the "Last Updated" date to August 9, 2025.

- Resumed July's review of Section 19, on the website manager's role and responsibilities.
 - Website manager Sandra was in attendance and reviewed the language in this section of the by-laws
 - Term was set at one year to ensure that no future website managers would be forced to serve for two years, with the understanding that anyone who wanted to could always OFFER to serve for two years
- File was saved to Chair's personal Google drive and downloaded as a Word doc, which was shared in the Zoom chat window for anyone who wanted to keep a copy.
- September by-laws discussion should begin by reviewing Sub-Section F of Section XIX Website Manager. At the end of the August discussion, we had added this subsection to reflect the need for training a replacement Website Manager when the role is handed off but had not finalized the language.

OFFICER REPORTS - REMAINDER OF MINUTES NEED UPDATING TO REFLECT TRANSCRI{T

Co-CHAIR (Kate) – Re-iterated that she is currently serving as the sole secretary due to the May exit of her fellow co-secretary Lola; expressed desire to find an individual willing to share the role for the remainder of the Jan-December 2025 term.

Expressed satisfaction with the caliber of the June 2025 meeting minutes, which she was able to generate from the recording ahead of the July meeting, with time to doublecheck numbers from the treasurer of Underearners Anonymous trustees' appeal letter, but acknowledged that she is serving in two roles since Boise stepped down as scribe after the March 2025 meeting. Serving in two roles for a single meeting is a form of underearning, and ideally, the vacant Scribe position could be filled in the near future.

TREASURER (Norm) – Recapped May report about Citibank closing our account for lack of activity and FedEx'ing him a check. Has committed to addressing this issue this week, especially in light of requests for disbursements to the UA World Service. The Check was for \$8240.37, PayPal balance is \$2,703.77 for a current total balance of \$10,944.04. June expenses were \$18.52 for Zoom, \$8.65 for Wix; we received \$15 in individual contributions which turns into \$12.17 due to PayPal fees for non-Friends & Family payments. (Note: Numbers confirmed from report posted in chat.)

WEBSITE MANAGER (Sandra) – Absent, but site looks great.

SCRIBE – Vacant. Chair recapped the current workflow for this position: An audio recording is created, and uploaded for transcription by an educational version of Microsoft Word. Working from the previous month's minutes as template, Kate uses the transcribed recording to summarize the bylaws discussion, officer reports and discussion of old/new business, and add these to the draft minutes document. She turns this into a PDF which is reviewed in the next Intergroup meeting.

In response to questions about using AI to create Intergroup minutes, Chair noted that complicated nature of the bylaws discussion requires a moderate degree of human effort to ensure time isn't wasted each month trying to identify where the discussion left off the previous month.

LITERATURE INFORMATION OFFICER (Becky) – Absent

AD HOC GSR (Becky) – Absent

EVENT LIAISON (Tarun) – Absent

OLD BUSINESS

- Kate (Chair) recapped visit in May from trustees from the newly elected General Service Board and their intention to gather input from member meetings and try to unify the organization.
 - They also expressed the need for Seventh Tradition donations, in light of their ongoing administrative expenses. They shared two documents, attached below to these minutes.
 - General Service Board is holding public meetings on 3rd Sundays of the month, but so far no one has been able to attend and report back, so we're unsure what was discussed or announced at that time.
 - Amounts cited in May Appeal letter included:
 - \$468.73 to renew the web page for three years,
 - \$756 annual renewal of the GSB non-profit trustee insurance
 - \$169.49 for our annual Zoom
 - Regular overhead of \$1,050 for bookkeeping/accounting
 - Total of all above expenses: \$2,444.22
- The 4-person June Meeting attendance did not meet the 5 person quorum required to vote to resume 7th Tradition donations to the World Service Organization.
- July meeting DOES have quorum to vote on 7th Tradition donations, but requires additional information before they feel comfortable voting. Unanswered questions include:
 - We have heard from the existing Underearners Anonymous GSB; we have not heard from We Are All UA, so it's not clear whether we would need to give funds to both organizations or just one.
 - Due to the Citibank issue, we have \$2703.77 in PayPal this represents our current liquid cash reserve. If we donate \$1000 to UA WSO, will we have a sufficient prudent reserve to meet our other commitments?
 - Treasurer (Norm) confirms that given our current expenses (Zoom and Wix), he feels the remaining \$1700 should cover any pressing financial concerns

- O Intergroup suspended 7th Tradition donations to the World Service Organization due to the conflict in the organization, which has resulted in the dual websites (UA.org and WeAreAllUA.org). If donations were to be resumed, what evidence can one or both sides present to demonstrate their intention to reconcile with each other and end the aforementioned conflict?
- Several members expressed a desire to financially support struggling SoCal meetings; to the extent that we need to reserve some funds to do this, that could also impact the decision to resume 7th tradition donations to the WSO.
- Note: SoCal UA Intergroup has resolved to focus on our own responsibilities and trust that the conflict at the World Service level would, in time, resolve itself.
 - For clarity's sake, we used the term "incumbent GSB" when describing the General Service Board trustees who held those roles before the conflict. As far as we can tell, these individuals have stepped down and are no longer involved in UA.org.
 - We have used the term "newly elected GSB" to describe the individuals who
 were elected during the conflict; they've gone on to launch "We Are All UA",
 so we've started calling them the "We Are All UA trustees."
 - In light of the 2025 UA.org GSB elections, we use the term "new incumbent GSB" to refer to the people who have stepped into the roles previously held by the incumbent GSB.

New Business

• We did not have time to address any new business, but if these minutes go out in a timely fashion, it should be possible for people to submit motions in time for them to be added to the August agenda.

GOOD OF THE ORDER:

- Topics of discussion for August meeting:
 - Bylaws: Approve language for Section XIX, describing the website manager role.
 - Would be useful to hear from current website manager Sandra's perspective on this
 - Old business:
 - Resuming disbursement to the World Service level
 - Need evidence of commitment to meaningfully end the conflict between the two Underearning-related organizations
 - Would prefer to hear from We Are All UA before making a decision
 - Providing financial support for struggling meetings in the SoCal area
 - How do we go about identifying these meetings?
 - Are we sufficiently liquid to do this AND resume 7th Tradition donations?

Takeaways

For everyone:

- Vacant Intergroup positions include: Scribe, GSR, and Co-Secretary; it would be great to fill one or more of these roles in our August meeting. Spread the word when making reports at the meeting level and if you'd like to volunteer for one of these roles, email kateodaat@gmail.com for more details. (Because underearners can over-commit themselves without realizing it, volunteers are encouraged to check in with sponsors before taking on a role.)
- Read the Intergroup Purpose Statement at your home meeting:
 - The primary purpose of Southern California Underearners
 Anonymous Intergroup is to carry the message to the under earner who was still suffering and to communicate at the meeting level. Our intentions are:
 - To guide the groups and financial affairs, according to the traditions of Alcoholics Anonymous
 - To hold workshops and special events
 - To create and maintain a meeting directory
 - And to help SCUA continue to prosper.

o For Kate:

- See if Sandra is available to attend August meeting or review bylaws and offer opinion on Section XIX language
- Prepare minutes and ship them in a timely fashion

o For Norm:

- Contact Danny (or other We Are All UA rep) to invite them to present their position on conflict at the World Service level and resumption of 7th Tradition payments
- Work with Citibank to resolve closed account/cashier's check

For Meredith (or any other IG member):

 Per discussion of wanting "proof" of mending the rift between the two Underearning organizations, we should invite Jeff or another member of the UA GSB to attend a future meeting

CLOSING:

Chair closed meeting at 1:47 pm. Next meeting Intergroup Meeting on 8/9/25 from 12:15 to 1:45 pm PT; Kate will serve as co-chair.